



PORT MOODY POLICE BOARD

Regular Meeting AGENDA

DRAFT

Date:	September 14, 2020
Location:	Virtual – Go to Meeting or 3 rd Floor EOC, Public Safety Building 3051 St. Johns Street, Port Moody. BC - 5:00 pm

**Indicates Attachment*

1. CALL TO ORDER
2. ADOPTION OF AGENDA*
 - **THAT the Agenda for the Regular Police Board meeting of 14 September 2020 be adopted.**
3. APPROVAL OF MINUTES*
 - **THAT the Minutes of the 06 July 2020 Regular Police Board meeting be approved.**
 - **THAT the Minutes of the 14 August 2020 Special Regular Police Board meeting be approved.**
4. DELEGATIONS/PRESENTATIONS
 - No Delegations or Presentations this month.
5. STANDING ITEMS/UNFINISHED BUSINESS
 - 5.1 Community Concerns/Considerations
 - **THAT (any) community concerns/considerations be received for information.**
6. NEW BUSINESS
 - 6.1 Canadian Association of Police Governance (CAPG) Conference and AGM*
 - **THAT the Port Moody Police Board approves the transfer of the \$990 hosting fee paid to the Victoria Police Board for the 2020 CAPG Conference to the CAPG.**

**Decision required on Board member registration for virtual participation in the 2020 CAPG Conference and AGM*
7. REPORTS FROM COMMITTEE
 - 7.1 Governance Committee*
 - **THAT the September 2020 Governance Committee Report be received.**
 - 7.2 Finance Committee*
 - **THAT the September 2020 Finance Committee Report be received.**

7.3 Human Resource Committee

This report is moved to In Camera.

8. INFORMATION ITEMS*

8.1 Port Moody Police Board Statement on Public Safety Evolution 22 July 2020;

8.2 Correspondence received from School District 43: Mental Health Initiative Proposal;

8.3 Correspondence received: appreciation.

9. PUBLIC INPUT

10. ADJOURNMENT

**PORT MOODY POLICE BOARD
MINUTES
Monday, July 6, 2020 5:00 pm
via PMPD virtual 'Go to Meeting' service
Port Moody, BC**

DRAFT

Minutes of the PORT MOODY POLICE BOARD Regular Meeting held 06 July 2020, at the Public Safety Building, 3051 St. Johns Street, Port Moody, British Columbia	
PRESENT:	Mayor Rob Vagramov David Fox Manjit Nijjar Mary Vellani Leah Zille Nick Zupan
REGRETS:	None
STAFF:	C/Cst. Dave Fleugel, Insp. Manj Kaila, A/Sgt. Shane Archibald Rhonda Doig, Recording Secretary
GUESTS	Kristen Street
CALL TO ORDER	1. <u>CALL TO ORDER</u> Mayor Vagramov called the meeting to order at 5:07 pm.
AGENDA for 06 July 2020	2. <u>APPROVAL OF THE AGENDA</u> Moved. Seconded and Carried. THAT the Agenda for the Regular Meeting of the Port Moody Police Board held on 06 July 2020 be approved.
Minutes of the REGULAR MEETING held 25 May 2020	3. <u>ADOPTION OF MINUTES</u> Moved. Seconded and Carried. THAT Regular Meeting minutes of 25 May 2020 be adopted.
DELEGATIONS/ PRESENTATIONS	4. <u>DELEGATIONS/PRESENTATIONS</u> <i>Presentation: C/Supt. Boettcher and Insp. McPherson: LMD Integrated Forensic Identification Section.</i>
STANDING ITEMS/UNFINISHED BUSINESS	5. <u>STANDING ITEMS/UNFINISHED BUSINESS</u>
Community Concerns/ Considerations	5.1 Community Concerns/Considerations

Kristin Street, Port Moody Citizen, provided the following comments:

My reason for attending tonight's meeting is to support the notion of a perhaps unconventional concept, especially here in Port Moody. I believe a pivotal step in this time of public crisis is to defund all police forces, including the Port Moody Police Department. I realize that while you have very likely heard the phrase "defund the police" being discussed in larger cities, it may come as a surprise to have this sentiment echoed in a small community like ours. My hope is that you've taken the time to truly understand what is meant by defunding the police and why it deserves your consideration.

As we know from all the recent cases made public, there are already many instances of police misconduct, abuse and even killings within the past several months here in Canada. The macro-scale conclusion of all of these events is this: policing is a system rooted in systematic oppression and white supremacy, and no amount of training, oversight, diversity, or reform has changed that to date. The cases that have been in the news in Canada and the United States over the past few months have involved officers and victims from all walks of life. Many of these departments already have implicit bias recognition programs, de-escalation training, body cameras, and other accountability measures. Yet these abuses continue.

When we look at the history of policing locally, here on unceded Coast Salish territories, policing arose for the violent surveillance of Black and Indigenous people, and directly perpetuates ongoing white supremacy and settler colonialism. Rather than ensuring resident safety and wellbeing, increasing policing in fact does the opposite for many people – in particular Indigenous people, Black people, other people of colour, trans people, queer people, disabled people, poor people, sex workers, drug users, and other marginalized groups, who are treated much more violently by law enforcement.

I've been outraged to see the number of wellness checks in this country that have resulted in additionally traumatic, harmful and even fatal outcomes for the people who most require mental health support and care which include an approach of empathy and understanding. In our neighbouring city, Vancouver's police chief has denied systemic racism. In our province, we've seen recent footage of a woman being dragged out of her home with a foot to her head. Indigenous communities are still mourning the loss of Chantel Moore, while they watch as the officer who killed her returns to work after weeks of receiving paid leave.

I haven't personally witnessed or been on the receiving end of this kind of mistreatment here in Port Moody, perhaps in part because of my own privilege as a white, able-bodied cisgendered settler. Nonetheless, I hope you will consider that Port Moody can still make a change now, and doesn't have to wait for a high-profile death to be captured on video in order to make a decision that acts in the best interest of the people it intends to serve. I'm certainly not suggesting that full funding from the Port Moody Police Department be immediately pulled, there of course needs to be something in its place. Many people more educated and experienced than I am have detailed suggestions for emergent response solutions that connect those in crisis with the people best equipped to help them.

I appreciate your time and consideration.

Mayor Vagramov thanked Ms. Street for her statement and commented that he feels the conversation on the role of policing in the future will continue for a while.

C Cst. Fleugel commented that traditionally police have been the call of last resort. However, for numerous reasons, in recent years police have become the call of first resort.

NEW BUSINESS

6. **NEW BUSINESS**

**Developing
Conversation on Public
Safety Evolution**

6.1 Developing Conversation on Public Safety Evolution

Please refer to item 5.1.

**REPORTS FROM
COMMITTEE**

7. **REPORTS FROM COMMITTEE**

**GOVERNANCE
COMMITTEE REPORT**

7.1 Governance Committee

Mary Vellani, Governance Committee Chair, provided a review of the July 2020 Governance Committee Report. Strategic planning is to commence again in the fall.

Moved. Seconded and Carried

THAT the May 25, 2020 Governance Committee Report be received; *and*

THAT the Port Moody Police Board approve the appointment of Manjit Nijjar to the Board's Finance Committee and Nick Zupan to the Board's Human Resources Committee.

**FINANCE COMMITTEE
REPORT**

7.2 Finance Committee

Dave Fox, Finance Committee Chair, provided a review of the July 2020 Finance Committee Report.

Moved. Seconded and Carried.

THAT the July 2020 Finance Committee Report be received; *and*

THAT the Port Moody Police Board approve the credit to be received for the overpayment of IHIT expenses incurred to December 31, 2019 be transferred to the City of Port Moody; *and*

THAT the Port Moody Police Board approve the 2020 budget recast and forward the recast to City Finance staff to be included in their report to City Finance Committee.

		C Cst. Fleugel recommended that the City perhaps utilize the IHIT credit strategically to fund mental health workers or social workers as a response solution within the community.
HUMAN RESOURCE COMMITTEE	7.3	Human Resource Committee In Camera meeting item.
IIINFORMATION ITEMS	8.	<u>INFORMATION ITEM(S)</u> Moved. Seconded and Carried. THAT the Information Item(s) for July 2020 be received. 8.1 Lower Mainland Integrated Teams 2019 Annual Report; 8.2 Correspondence received from the National Police Federation; 8.3 Various correspondence of appreciation received.
PUBLIC INPUT	9.	<u>PUBLIC INPUT</u> Please refer to Item 5.1
ADJOURNMENT	10.	<u>ADJOURNMENT</u> Meeting adjourned at 5:24 pm
NEXT MEETING DATE	11.	<u>NEXT MEETING DATE</u> The next Regular Meeting of the Port Moody Police Board is scheduled to be held <u>Monday, September 14, 2020: 5:00 pm</u> , TBD Virtual and/or Public Safety Building, 3 rd Floor EOC Room, 3051 St. Johns Street, Port Moody, BC.

Mayor Rob Vagramov, Chair

Rhonda Doig, Recording Secretary

**PORT MOODY POLICE BOARD
MINUTES
Monday, August 17, 2020 6:30 pm
via PMPD virtual 'Zoom' Audio Service
Port Moody, BC**

DRAFT

		Minutes of the PORT MOODY POLICE BOARD Special Regular Meeting held 17 August 2020 via Zoom Audio
PRESENT:		Mayor Rob Vagramov David Fox Manjit Nijjar Mary Vellani Leah Zille
REGRETS:		Nick Zupan
STAFF:		Rhonda Doig, Recording Secretary
GUESTS		None
CALL TO ORDER	1.	<u>CALL TO ORDER</u> Mayor Vagramov called the meeting to order at 6:35 pm.
AGENDA for 17 August 2020	2	<u>APPROVAL OF THE AGENDA</u> Moved. Seconded and Carried. THAT the Agenda for the Special Regular Meeting of the Port Moody Police Board held on 17 August 2020 be approved.
E-Comm Board of Directors Designate 2020 – 2021 Term	3.	E-Comm Board of Directors Designate 2020 – 2021 Term Moved. Seconded and Carried. THAT the Port Moody Police Board nominate Mike Welte, of the Abbotsford Police Board, to serve as the nominee of the Port Moody Police Board to the E-Comm Board of Directors for the 2020 – 2021 term, such Board to be elected by E-Comm Shareholders at the September 17, 2020 Annual General Meeting.
E-Comm Annual General Meeting September 17, 2020	4.	E-Comm Annual General Meeting September 17, 2020 Moved. Seconded and Carried. THAT Manjit Nijjar will attend the 2020 E-Comm Annual General Meeting at the Port Moody Police Board's voting representative. Leah Zille informed the Chair that there was some confusion at last year's E-Comm AGM regarding City of Port Moody

representation. The City's representative is separate from the Police Board. It is recommended that the City have a voting representative attend this year's meeting or send a proxy to avoid confusion.

Moved, Seconded and Carried.

THAT the Chief Constable provide a report on the status of current discussions with E-Comm at the September 2020 meeting of the Board.

ADJOURNMENT

10. **ADJOURNMENT**

Meeting adjourned at 6:45 pm

NEXT MEETING DATE

11. **NEXT MEETING DATE**

The next Regular Meeting of the Port Moody Police Board is scheduled to be held **Monday, September 14, 2020: 5:00 pm**, TBD Virtual and/or Public Safety Building, 3rd Floor EOC Room, 3051 St. Johns Street, Port Moody, BC.

Mayor Rob Vagramov, Chair

Rhonda Doig, Recording Secretary

From: Jennifer Malloy <jmalloy@capg.ca>
Sent: August 23, 2020 10:10 AM
To: rhonda.doig@portmoodypolice.com
Cc: Thomson, Collette <collette.thomson@vicpd.ca>
Subject: CAPG Conference

Good afternoon Rhonda,

I am writing to you about the CAPG 2020 Conference "Prioritizing Wellness Through Governance". As you are aware, due to the continuing pandemic, we were forced to cancel the face-to-face conference in August. The good news is we are moving forward with a virtual platform beginning on Thursday, October 29 with the First Nations Police Governance conference and continuing with CAPG program on Friday, October 30 and Monday, November 2. The CAPG 31st annual general meeting will take place on Saturday, October 31. The conference programs will be available this week and we are very excited to launch this special experience.

Last year when the Victoria Police Board was seeking support for their bid to host the conference, the Port Moody Police Board very generously provided a hosting pledge of \$990.

If the Port Moody Police Board is of the mind to continue to sponsor the CAPG virtual conference, we would be happy to use the funds to support all aspects of putting on a very different type of experience. There will be additional costs associated with technical platforms, staging, video-taping of certain sessions and honorarium for speakers and presenters. Your sponsorship would be highlighted and acknowledged throughout the conference and in promotional materials.

If you would like the \$990 returned we are also very willing to provide a refund.

I look forward to your response.

Warmest regards,

Jennifer Malloy

Jennifer Malloy, Executive Director
Registered In-House-Lobbyist
Canadian Association of Police Governance
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CAPG Financial Picture for 2020-2021

CAPG operates without any government funding and the operations of the organization are funded by:

- membership dues,
- webinars,
- governance summit(s), and
- conference revenue.

CAPG started the 2021 fiscal year with an \$11,000 deficit, mainly due to higher expenses for the Calgary conference and lower sponsorship and registrations than anticipated, and with the current pandemic we have had to reconfigure the 2020 conference to a virtual platform.

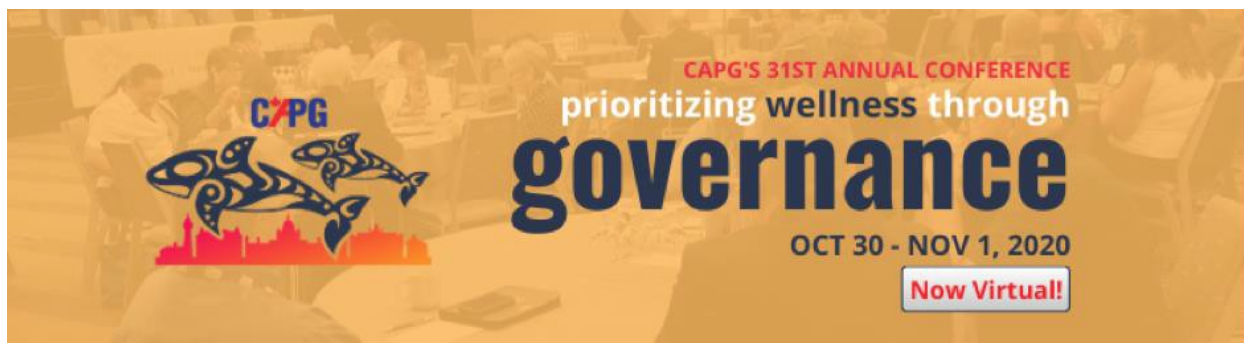
The costs involved in putting on a virtual conference will certainly be less than an in-person event but the revenue from registrations and sponsorship will be significantly decreased. We have not sought corporate sponsors at the current time as we would like to focus on delivering engaging, relevant content and a meaningful experience for all of our delegates.

Therefore, if your board is willing to allow their pledge to CAPG to remain, the funds will be used as follows:

- Engagement of a professional facilitator (\$2500)
- AV company for pre-taped sessions (\$5000)
- Expand Zoom platform to accommodate anticipated size of meeting, add Zoom rooms and purchase voting software (\$2500)
- Honoraria for speakers (\$2500)
- Technology expert to assist in overseeing/trouble shooting for three days of the virtual conferences (\$3000)
- Promotional consulting fees (\$1500)
- Digital green room (\$500)
- Digital concierge (\$500)
- Conference App (\$1500)

As you can see the estimated costs are just under \$20,000 and I am still waiting for quotes on exactly what we will need to make this an exceptional experience for our delegates.

We are keeping the pricing low so that as many of our boards and commissions are able to participate. The price per board to register for the CAPG conference will be \$500 and that will allow up to 15 people to log in. The price for the First Nations conference will be \$350 per board and if you choose to register for both it will be \$750, again with a maximum of 15 people being able to log on.



RELATIONSHIPS & RECONCILIATION:
Developing Just Relations in an Era of Reconciliation

Date & Time	Session	Speaker/Panelists Format
Thursday, October 29		
10:45 – 11:00	Welcome Housekeeping /technical overview	Dan Bellegarde, Chair FNPGC Barbara Mantello, Facilitator
11:00 – 12:00	<u>Indigenous Justice:</u> By-laws, community-based tribunals, role of traditional & non-traditional players in policing/justice, legitimacy, authority. What are the legal concepts and categories? What are the issues?	Doug White, Nanaimo First Nation, BC BC First Nations Justice Council Grand Chief Alvin Fiddler, Nishnawbe Aski Nation
12:00 – 12:15	Health Break	Health Break
12:15 – 1:15	<u>First Nations Policing Program</u> (FNPP) – Moving from a Program to an Essential Service	Minister Bill Blair (invited) FNPGC FNCPA FNPP/Public Safety Canada
1:15 – 1:30	Health Break	Health Break
1:30 – 2:15	<u>Victims Services</u> – Bridging the Gaps in First Nations Police Services	Detective Alana Morrison, NAPS
2:15 – 3:15	<u>Innovation Showcase:</u> UCCM Social Navigator Program Akwesasne Indigenous Court	
3:15 – 3:30	Health Break	Health Break
3:30 – 4:30	<u>Civilian Oversight, Police Accountability in First Nations</u> Through the lens of community- based policing this panel will look at policies on use of force, mental health, wellness checks. What kind of governance is required in this day and age where there is such a call for accountability. How can FN police services be more accountable to the communities they serve?	
4:30 – 4:45	Wrap up	

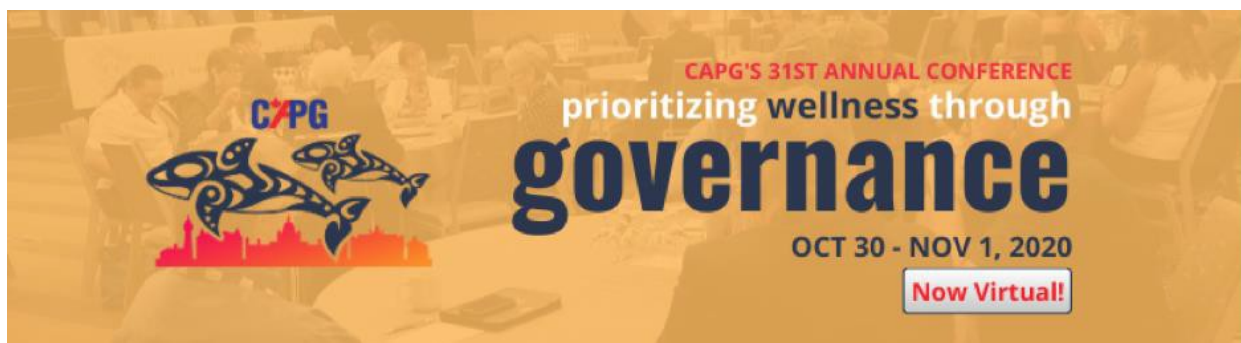


CAPG'S 31ST ANNUAL CONFERENCE
prioritizing wellness through
governance

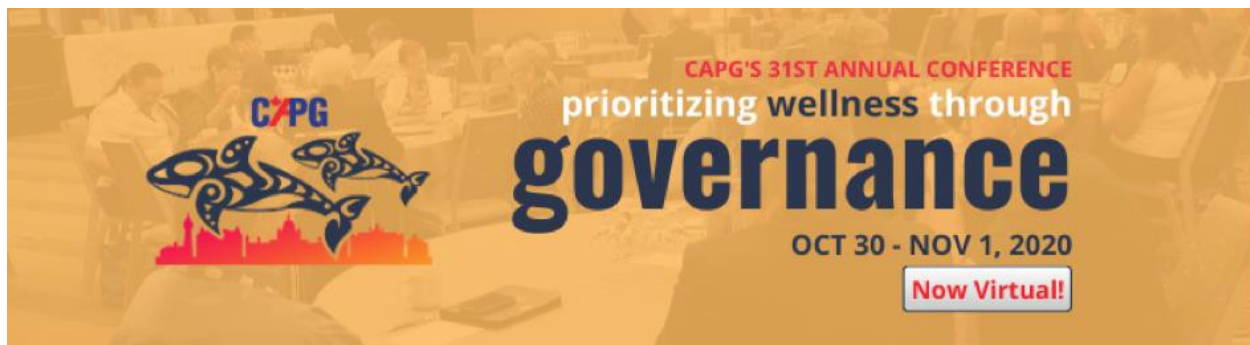
OCT 30 - NOV 1, 2020

Now Virtual!

Friday, October 30	11:45am 5:30 pm		
11:45 – 12:00	CAPG 31 st Conference Opens	Welcome & Opening Remarks CAPG President Address by 2020 Conference Hosts – Victoria & Esquimalt Police Board Housekeeping, Technical Issues & Overview of Program	Micki Ruth, CAPG President Co-Chairs: Mayor Lisa Helps & Mayor Barbara Desjardins(TBC) Barbara Mantello (Facilitator)
12:00 – 12:30	Update from Minister of Public Safety and/or Interview with CAPG President & Minister	Canada's response to: De- funding police, systemic racism, health checks, use of force, legalization of drugs, RCMP & gun control	Hon. Bill Blair (TBC) CAPG President Micki Ruth
12:30 – 12:45	Q&A	Q&A	Q&A
12:45 – 1:00	Health Break	Health Break	Health Break
1:00 – 1:45	Panel discussion	Emerging issues in Police Governance: De-funding Systemic Racism Health Checks Use of Force	Canadian thought leaders: Christian Leuprecht (TBC) Tom Stamatakis (TBC) Peter Sloly (TBC) Laura Huey (TBC)
1:45 – 2:00	Health Break	Health Break	Health Break
2:00 – 3:00	Break-outs Zoom Rooms	Room 1 – De-funding Room 2 – Systemic Racism Room 3 – Health Checks Room 4 – Police Use of Force	Facilitated group discussions led by CAPG Board members Recommendations captured shown on screen at break
3:00 - 3:15	Health Break	Health Break	Health Break
3:15 – 4:00	Panel Discussion	How to incorporate and embrace wellness into your police services strategy/ framework	Leading practices showcased by representatives chosen by the 3 national police associations: CACP CPA CAPG
4:00 – 4:15	Health Break	Health Break	Health Break



4:15 – 5:30	Round-table Discussions Zoom Rooms	Small Services Medium Services Large Services First Nations Services	Discussions facilitated by CAPG Board Members in Zooms Rooms
Saturday, October 31, 2020	12:00 to 2:15 pm		
12:00 to 2:00 pm	CAPG 31 ST ANNUAL GENERAL MEETING	Business of the Corporation <ul style="list-style-type: none"> - By-laws - Amendments to Articles - Resolutions - Nominations & Elections - Audited Financial Statements - Appointment of Auditor - Committee Reports 	President Treasurer Committee Chairs Executive Director
2:00 to 2:15	CAPG 2021 Host	Ottawa Police Services Board - Presentation	
Monday, November 2, 2020	11:15am to 3:45 pm		
11:15 – 11:25	Welcome & outline of program	Facilitator	Barbara Mantello
11:25 -11:30		Introduction of the Film by Conference Committee Chair, Wayne Talbot	Wayne Talbot
11:30 – 1:00pm	CAPG Screening of Film: ERNIE & JOE: CRISIS COPS	This film can be a powerful bridge between different community mental health stakeholders, and an opportunity to show police governors how Ernie & Joe approach someone in a mental health crisis with humanity and compassion, rather than fear and violence.	Link to Vimeo will be sent with your registration
1:00 – 1:15	Health Break	Health Break	Health Break
1:15 –2:15	Panel Discussion & Q & A	Importance of de-escalation training to produce good outcomes. Discussion on skills needed to handle	Ernie and/or Joe Person with lived experience Canadian experts on de-escalation



		people in distress. Mental health awareness	
2:15-2:30	Health Break	Health Break	Health Break
2:30 – 3:30	Panel Discussion	Eliminating Barriers and Recruiting for Future Police Services: What's New and What's Missing	Lindell Smith Wayne Talbot Dan Bellegarde Darlene Brander Sandy Smallwood
3:30 – 3:45	Wrap up by facilitator – outcomes, next steps and setting a path forward together		
	Closing Remarks by CAPG President		

2020 CONFERENCE

OCTOBER 29 - NOVEMBER 2, 2020

PRICE LIST

CAPG CONFERENCE (MEMBER) (up to 15 board/commission members)	\$500.00 plus HST
FIRST NATIONS CONFERENCE (MEMBER) (up to 15 board/commission members)	\$350.00 plus HST
FIRST NATIONS & CAPG CONFERENCE (MEMBER) (up to 15 board/commission members)	\$750.00 plus HST
CAPG ANNUAL GENERAL MEETING	(FREE FOR MEMBERS)
CAPG CONFERENCE (NON-MEMBER)	\$750.00 plus HST
FIRST NATIONS CONFERENCE (NON-MEMBER)	\$500.00 plus HST
FIRST NATIONS & CAPG CONFERENCE (NON-MEMBER)	\$900.00 plus HST



PMPD BOARD COMMITTEE REPORT

COMMITTEE NAME:

Governance Committee - In Camera

Chair:

Mary Vellani

REPORTING DATE:

September 14th, 2020

COMMITTEE UPDATE:

1) Strategic Plan 2020-2022

- Call scheduled with Kyle Stamm on August 31st
- Discuss next steps with the Board

RECOMMENDATIONS:

- 1) Discussion



PMPD BOARD COMMITTEE REPORT

COMMITTEE NAME:

Finance Committee

CHAIR:

Co-Chairs: David Fox and Manjit Nijjar

REPORTING DATE:

September 14, 2020

COMMITTEE UPDATE:

1. Year to date Statement of Revenue and Expenses to July 31, 2020

The year to date July 31, 2020 Statement of Revenue and Expenses is attached. The report indicates a surplus of \$417,688.

The main sources of the surplus are due to wages and operating expenses with a portion of the surplus being timing in nature. Wages are lower than budget primarily due to overtime savings, members at pay steps below 1st class constable, members using banked overtime and vacancies. The salary savings are partially offset by additional acting time due to unfilled Inspector and Staff Sergeant positions. In addition, there were two HR matters that were paid out in early 2020. These were funded by amounts set aside in the future operating reserve. The payouts have no net impact on the financial results. However, the amount is reflected in both salaries and other revenue.

Operating expenses are under budget in a few areas. The Integrated IHIT team costs are projected to be 30% lower than budgeted due to a settlement agreement with the federal and provincial governments. The patrol division is under budget on uniforms, training, recruitment and professional services, which is partially offset by higher firearms expenses. At this point the variance is just timing related. Major Crime is also under budget due to a delay in acquiring crime analyst software and less spending on outside agencies, which is offset by higher translation services costs and more computer analysis expenses for police files. ECOMM expense is under budget due to a lower radio and user equipment levy for the current year, as well as a credit received as a result of the reconciliation of the 2019 radio and user equipment levy. Both items will result in savings for the year.

Revenues are also higher than budget due to the increase in traffic fine revenue for 2020, as well as other revenue from the future operating reserve related to the HR matters (as noted above). However, this increased revenue will be partially offset by a reduction in revenues due to the tenanted space in the building currently being vacant, as well as lower front counter revenues due to fewer criminal record checks being requested as a result of COVID-19.

As at July 31, 2020, COVID-19 has not had a significant impact on the financial statements. As noted in the report presented by the Chief at the May board meeting, there have been approximately \$30,000 in additional wages costs incurred as a result of shift change pay and overtime due to shifting more resources to the patrol division. In addition to these costs, during the summer months more overtime resources have been allocated to bike and foot patrols at Rocky Point and Sasamat lake. The additional wage costs as a result of COVID-19 have been absorbed in the overtime budget and at this time are not projected to impact the year end results.

Additional operating expenses of approximately \$22,000 have been incurred for licenses to allow staff to work remotely, as well as for personal protective equipment (PPE) like masks, gloves, safety glasses and hand sanitizer. Additional cleaning costs for the building have also been incurred at \$2,000 per month. Initially, we were advised that some of these additional operating costs would be eligible for reimbursement under the Emergency Management BC Program. However, we have since been advised that police related PPE costs are not covered. They have directed the department to liaise with Police Services for potential funding. We are currently in discussion with Police Services. However, we are not optimistic that Police Services will cover these costs. These additional costs will have an impact on the budget. However, they may be offset by reduced spending on training and conferences and the credit received from ECOMM.

As mentioned, front counter revenues have also been impacted as a result of fewer requests for criminal record checks. The impact of front counter revenues on the budget is currently minimal at approximately \$4,000, but this is forecasted to impact revenues by \$15,000 for the year.

2. Capital and Operating Projects

Attached is a summary of the current capital and operating projects as of July 31, 2020. This report is updated monthly to show the current status of all ongoing capital and operating projects along with comments from the project managers on the status and expected completion dates.

3. 2021 – 2025 Operating and Capital Budget

The first draft of the budget is nearly complete. The Finance Committee plans to review the draft budget the week of September 21st. The draft budget will be provided to the Board at the October 5th meeting for information only. A budget workshop for the Board will be held either the week of October 12th or October 19th.

4. Reserve Accounts

There is no reserve account information for this month.

5. Audit

There is no change to audit for the month - in response to the malware incident, the audit focus for 2020 will be on IT security. \$40K (2020 audit budget of \$25K, plus 2019 audit budget carry forward of \$15K) will be used to cover the costs of the comprehensive IT security review.

RECOMMENDATIONS / MOTIONS:

1. For receipt, information and discussion.
2. For receipt, information and discussion
3. For receipt, information and discussion.
4. For receipt, information and discussion.
5. For receipt, information and discussion.

Port Moody Police Department
Revenue and Expenses
For the period ended July 31, 2020

	YTD Actual Adjusted *	YTD Budget**	Prior Year Actuals	Variance to Budget	Variance to Prior Year	
Revenues						
Traffic Fine Revenue	\$ 301,383	\$ 266,583	\$ 267,089	\$ 34,799	\$ 34,294	[1]
Growth	283,974	283,974	225,641	-	58,333	
Revenue from Tenant	-	20,417	20,417	(20,417)	(20,417)	[2]
Front Counter	22,268	26,250	32,543	(3,982)	(10,275)	
Victim Services	41,611	35,779	39,279	5,832	2,332	[3]
Keep of Prisoners	1,136	3,570	1,660	(2,434)	(524)	
Allocation from 2018 Police Surplus	-	-	36,541	-	(36,541)	
Allocation from Surplus for Employer Health						
Tax	30,284	30,284	56,519	-	(26,235)	
Other	130,382	35,096	47,655	95,285	82,727	[4]
Total Revenues	811,038	701,954	727,344	109,083	83,694	
Expenses						
Salaries						
Members	\$ 4,706,785	\$ 4,741,756	\$ 4,418,643	\$ 34,972	\$ (288,142)	[5]
Civilians	822,636	898,349	828,214	75,713	5,578	[6]
Total Salaries	5,529,420	5,640,105	5,246,857	110,685	(282,563)	
Operating Expenses						
Administration	\$ 250,090	\$ 277,269	\$ 202,637	\$ 27,180	\$ (47,453)	[7]
Cell Block	1,834	3,570	1,909	1,736	75	
Major Crime	29,532	42,996	28,662	13,465	(870)	[8]
Civic Building	197,427	201,611	197,501	4,184	74	
ECOMM	307,021	336,243	324,634	29,222	17,613	[9]
Communications	1,655	3,095	572	1,440	(1,083)	
Community	21,400	28,658	22,626	7,258	1,226	
Emergency Reponse Team - Integrated	48,549	48,549	47,364	-	(1,185)	
Front Counter	725	1,167	528	442	(197)	
Identification	11,635	19,263	17,584	7,628	5,949	
Integrated Homicide - Integrated	98,662	140,946	137,509	42,284	38,847	[10]
Police Dog Services - Integrated	70,466	70,466	68,746	-	(1,720)	
Patrol	120,560	158,416	161,335	37,856	40,775	[11]
Traffic	1,335	911	203	(424)	(1,132)	
Victim Services	2,818	10,010	7,464	7,192	4,646	
Community Action Team	2,290	5,525	1,860	3,235	(430)	
Vehicles	296,541	311,764	300,549	15,223	4,008	
Total Operating Expenses	1,462,539	1,660,459	1,521,683	197,919	59,144	
Total Expenses	6,991,960	7,300,564	6,768,540	308,605	(223,420)	
Net impact	\$ 6,180,922	\$ 6,598,610	\$ 6,041,196	\$ 417,688	\$ (139,726)	

* These financial statements have been adjusted to include estimates for significant accruals and prepaid amounts.

** YTD Budget based on budget approved by Police Board on May 4, 2020

Notes:

[1] Traffic fine revenue - received notification from the province that our share of Traffic fine revenue would be \$516,656 for 2020 - which is up from budget by \$59,656 for the year - prorated portion to July 31 is \$34,799.

[2] Revenue from Tenant - currently a tenant has not been found for the space in Police building (this is a recovery of building costs).

[3] Victim services revenue is higher than budgeted due to funding received from the Rotary & Amanda Todd Legacy fund for an event.

[4] Other revenue is higher due to funding from reserve to cover HR related expenses in salary expense.

[5] Member salary savings due to members at pay steps below 1st class constable rank, vacant member position for portion of year, overtime savings, and members using banked overtime. Savings are partially offset by higher acting pay and HR related salary expense (funded by reserve as noted in other revenue).

[6] Civilian salary savings due to Crime Analyst position being currently vacant as well as lower guard wages offset by HR related salary expense (funded by reserve as noted in other revenue).

[7] Administration is under budget due to timing of expenses for internal audit and training which is offset by higher expenses related to Covid for net motion licenses (to work remotely) & PPE supplies.

[8] Major Crime is under budget due to delay in acquiring Crime Analyst software and less spent on outside agencies which is partially offset by higher costs for translation services and computer analysis required for police files.

[9] ECOMM expenses are underbudget due to the 2020 radio and user equipment levy coming in slightly lower for the year as well as a credit received from ECOMM based on a reconciliation of the 2019 actual expenses vs. charged for our radio and user equipment levy.

[10] IHIT expenses projected to be 30% lower due to recent settlement agreement where the federal government will now cover 30% of the costs going forward.

[11] Patrol expenses under budget due to timing of expenses primarily in Uniforms, Training, Recruitment and Prof Services (incl employee wellness) which is offset by higher spending on Firearms.

Port Moody Police Department Summary of Capital Projects As at July 31, 2020

Project Number	Project Name	Carry forward Amt	From Reserves	From 2019 Surplus	2020 Budget	Total Funding	2020 Spending to date	Funds Remaining	Notes
CPD16108	Replacement of Photocopiers and Printers	5,605				5,605	5,605	(0)	Completed - Admin printer purchasd in February 2020
CPD18104	Police Equipment	2,780				2,780	2,780	-	Completed - purchased optic and lights for 6 units - purchased February 2020
CPD19001	Police Building Video Recording System	75,000				75,000		75,000	Anticipate that this project should start in September - just waiting on equipment to be ordered. Project should be complete by the end of the year.
CPD19004	External Hard Armor	414				414	414	0	Completed
CPD19005	Computers New and Replacement	641				641	686	(45)	Computers ordered in March 2020 and have been received - invoice paid in April.
CPD19010	Replacement Laptops for Police Cars	2,499				2,499	-	2,499	MDT's have been received - in the process of paying the invoice.
CPD19011	Replacement of Photocopiers and Printers	18,000				18,000	1,189	16,811	Stationary Room printer to be replaced in 2020 and remainder of funds will be used over 3 year period.
CPD19012	Software Upgrade	3,511				3,511	-	3,511	Will be purchased during 2020 once new MDT's are operational.
CPD19019	Replace PO087-2014 Ford Explorer and Equipment	64,500				64,500	66,632	(2,132)	Vehicle in service May 28, 2020, invoicing for decals paid in August.
CPD19024	Replace PO091-2013 Ford Explorer and Equipment	67,000				67,000	68,350	(1,350)	Vehicle in service June 16, 2020, invoicing for decals paid in August.
CPD19040	Share Point Server	22,000				22,000	-	22,000	Delayed due to COVID-19 - currently reviewing requirements
CPD19045	LiveScan Electronic Fingerprinting Machine	3,285				3,285	3,285	(0)	First LiveScan unit purchased and installed for civilian prints.
CPD19101	eTicketing Implementation	7,334				7,334	3,201	4,133	Motor cycle outfitting to be completed shortly.
PD20002	Server Room Equipment (Back up Server)				65,000	65,000		65,000	Back up Server has been ordered and received. Install pending third party report.
PD20005	Computers Desktops and Tablets				37,200	37,200	9,748	27,452	Majority of computers have been received - in the process of paying the invoice.
PD20006	MDT's - Police laptops				12,500	12,500		12,500	MDT's have been received - in the process of paying the invoice.
PD20008	Software Upgrades - Office Suite				12,000	12,000		12,000	Office Suite purchases will be as software required - majority will occur when MDT's operational.
PD20011	Police Equipment		4,238		17,500	21,738	4,181	17,557	CPD18104 and PD20011 is for purchase of 6 units to bring total units to 23. Units have been ordered. Project may be delayed due to COVID-19 as these items may be difficult to acquire.
PD20013	External Hard Armor				15,000	15,000	(437)	15,437	Project currently in progress but may be delayed due to COVID-19 as these items may be difficult to acquire.
PD20014	Air Purifying Respirators				42,000	42,000		42,000	Respirators have been received and invoice was paid in August.
PD20015	Forensic Light				27,000	27,000		27,000	This project will be delayed to 2021 as requirements to be reviewed.
PD20023	Building Security - Electronic Door Keying				24,000	24,000		24,000	Project planning underway - vendor that typically does the electronic doors is not available at this time due to COVID-19 - but have recommneded another vendor to us - in the process of getting quote and expect project to be completed by the end of the year.
PD20024	Building Security - Manual Key Access				8,500	8,500		8,500	This project will start once the Electronic door key project is completed - expect project to be completed by the end of the year.
PD20025	Wifi Capability				70,000	70,000		70,000	Project planning underway - vendor has to do one final site survey and then project should start - the only hold back may be on the equipment availability due to longer shipping times - expect project to be completed by the end of the year.
PD20026	LiveScan Electronic Fingerprinting Machine				16,000	16,000	10,695	5,305	Second LiveScan ordered and received - this one to be used for criminal prints - working on testing machine to ensure quality of prints and then will need to train members on machine before it becomes operational. Project may be delayed as member responsible is on leave currently.
PD20030	Replace PO090 Dodge Charger				56,000	56,000		56,000	In the process of ordering a Dodge Durango (rather than a Dodge Charger) as this is the Community vehicle and it needs to tow the trailer and have more storage space. Typically takes 8 to 12 weeks from order date to when vehicle received - but given COVID-19 this could be delayed and the in service date is uncertain at this time.
PD20034	Replace PO095 Chevrolet Tahoe				70,000	70,000		70,000	Ordering window is late summer / fall - so missed the ordering deadline for 2020. Will order as soon as window opens and expect to receive the vehicle in late 2020 or early 2021.
PD20038	Replace PO103 Dodge Charger				56,000	56,000		56,000	Dodge has had production issues and stopped selling the vehicle in Canada in 2020. They expect we will be able to place an order in September and would expect to receive the vehicle in early 2021.
Total Capital Projects		272,567	4,238		528,700	805,505	176,329	629,176	
OPD17001	Specialized Training for members	12,257				12,257		12,257	Training to be utilized as needed.
OPD17003	Organizational Development	4,976				4,976		4,976	Silver Commander Training not being offered until Fall 2020 or Jan 2021
OPD19001	Policy Renewal Project	115,988				115,988	13,365	102,623	Ongoing project - funds utilized as required for external review of policies.
OPD19044	Simulator Training	3,000				3,000		3,000	Majority of project funds spent - remainder will be spent as expenses are incurred.
PD20042	Recruitment of Deputy Chief			40,000		40,000	24200	15,800	Deputy Chief selected and project complete - final invoice paid in September.
PD20043	Ecomm (Dispatch) Info Channel pilot			30,000		30,000		30,000	Project will be delayed to 2021 due to current conditions with COVID-19
PD20044	Offline Backup Solution			50,000		50,000		50,000	IT review underway and then project will follow review
PD20045	Enhancement to Firewall			18,000		18,000		18,000	IT review underway and then project will follow review
PD20046	Two Factor Authentication			23,000		23,000		23,000	IT review underway and then project will follow review
PD20047	Office Construction (HR)			25,000		25,000	2624	22,376	Office is under construction and will be completed shortly.
PD20048	Gym Equipment Replacement			15,000		15,000	14,362	638	Gym Equipment has been installed and project is complete.
Total Operating Projects		136,220	-	201,000	-	337,220	54,551	282,669	-



PORT MOODY POLICE BOARD

Serving the community since 1913

Date: Wednesday, July 22, 2020

Statement from the Port Moody Police Board on Public Safety Evolution

Port Moody, BC: Public Safety is one of the most fundamental services provided by government. Here in Port Moody, we are privileged to live in one of the safest jurisdictions in the Lower Mainland, and indeed, the world. This level of safety for our citizens living in our beautiful city did not happen on its own, or by accident. Rather, it is the result of decades of deliberate prioritization and investment in keeping our City safe.

The Port Moody Police Board is comprised of Port Moody residents, appointed to provide civilian oversight for the Port Moody Police Department. Public discourse regarding race and policing, the culture of police departments, and the role of policing in general has picked up in recent weeks. As a Board, we take these discussions very seriously, and I am pleased to say that we are taking a pro-active approach to listen, consider, and respond with action.

At our July 6, 2020 meeting, the Port Moody Police Board unanimously carried a resolution that takes the first steps in this conversation at our local level:

First, a Task Force on Public Safety Evolution was struck. This Task Force consists of all Police Board members, and will expand as public outreach efforts get underway.

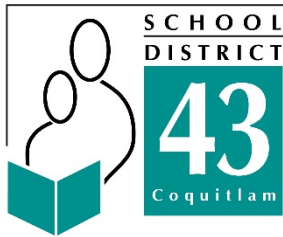
Second, the Police Board has directed public outreach, to expand and diversify voices at the table in relation to the conversation on public safety evolution. Members of the public, whether individual or as part of a larger advocacy group, are invited to participate in this crucial discussion by emailing board@portmoodypoliceboard.com

Finally, a report has been commissioned to provide background and implications on several police issues, including body-worn cameras, street checks, police involvement in mental health calls, the level of militarization of uniforms, vehicles, and equipment, as well as police contact in our local schools. This report will serve as a critical foundation for the months ahead, as these, and many other, issues are discussed and considered. Our Chief Constable, Dave Fleugel, has also been empowered to bring forward any additional issues from the staff level deemed appropriate for the Board to consider in the context of this report.

We wake up grateful every day to live in a place as safe as Port Moody, and this gratitude extends to the officers of this department, who work tirelessly to keep it that way. As a Police Board, we are united in our resolve to ensure a thorough assessment and discussion of these global concerns take place, without the need for a tragic incident locally to serve as a catalyst.

As Mayor, and as Chair of the Police Board, I welcome every member of the public, regardless of where you stand on any of these issues, to get involved in the discussions around Public Safety, and to help us ensure that Port Moody remains the amazing city we know and love.

Mayor Rob Vagramov
Chair, Port Moody Police Board



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Learning for a Lifetime

**BOARD OF
EDUCATION**

July 15, 2020

CHAIR:

Kerri Palmer Isaak

Nav Hothi, Inspector
Coquitlam RCMP
via email: nav.hothi@rcmp-grc.ca

Ingrid Tyler, Medical Health Officer
Fraser Health
via email: ingrid.tyler@fraserhealth.ca

VICE-CHAIR:

Craig Woods

Manj Kaila, Inspector
Port Moody Police Department
via email: manj.kaila@portmoodypolice.com

TRUSTEES:

Jennifer Blatherwick

Mayor and Council
City of Coquitlam
via email: mayor_council@coquitlam.ca

Mayor and Council
City of Port Coquitlam
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Barb Hobson

Mayor and Council
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Village of Anmore
via email: village.hall@anmore.com

Carol Cahoon

Lisa Park

Mayor and Council
Village of Belcarra
belcarra@belcarra.ca

Christine Pollock

Michael Thomas

Keith Watkins

Dear Community Leader,

The Coquitlam School District has long advocated on behalf of our students and their families for additional mental health and community substance abuse support. The Board of Education was most recently made aware of two like program initiatives in Surrey and Vancouver, which by all accounts have been met with positive success. This program combines a uniformed police member with a clinical nurse specializing in mental health or a youth worker, working in tandem in performing wellness checks and responding to calls involving emotional and mental health issues.

At our June 16 meeting, the Board passed a unanimous motion to have the school district engage in the conversation to support and further alike initiative in our community to respond to mental health crisis in our community.

The Board of Education is consistently reminded of the need for mental health supports for the students of School District No. 43. There are countless accounts of students who

have benefitted from the supports the district is able to provide, and of course numerous statistics regarding those who do not. It is not feasible for the school district to provide the necessary mental health programming and support those in need without the assistance of community partners. While SD43 feels that the level of support we provide during school hours and days is impactful, there are gaps in support levels during the remaining 18 hours of each day. We are hopeful that a mental health support car may assist in servicing in ways that the School District cannot.

The School District most recently sponsored and established the SD43 Education Foundation. Both Boards believe that this is a significant community issue and one that is worthy of our attention and action.

The Board of Education is hopeful that we can partner to make a mental health car a reality to provide the require support and assistance to our community and those experiencing a mental health crisis.

Our School Staff will be reaching out to you to further the conversation and actionability of this much needed support to our young people. We look forward to making this a reality in our caring community.

Yours truly,

SCHOOL DISTRICT NO. 43 (COQUITLAM) BOARD OF EDUCATION



Kerri Palmer Isaak
Chair, Board of Education

cc: Board of Education
Patricia Gartland, Superintendent of Schools/CEO
Chris Nicolls, Secretary-Treasurer/CFO
SD43 Education Foundation



Tel: 604-273-5722 | **Fax:** 604-273-5762 | **Toll Free:** 1-866-273-5766 | **Toll Free Fax:** 1-866-273-5762
105 - 21900 Westminster Hwy., Richmond, BC V6V 0A8
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July 9, 2020

With recent world events, there has been an increased focus on Peace and Police Officers in British Columbia and around North America. The result has been debate on funding models for law enforcement activities, alternate responses to mental health emergencies, police oversight and general policing practices.

Unfortunately, there has also been an increase in statements and positions not based on empirical evidence or fact, but on an emotional response. The level of negativity towards peace and police officers in British Columbia has also risen dramatically, including social media postings, protests and verbal abuse at police officer's places of work and even activities that, at any other place of employment or public space, would be considered inappropriate at best and harassment by most.

While we do not condone racism or abuse of power, vilifying the men and women who put on a uniform every day and are asked to protect citizens and promote order is not productive, nor beneficial in addressing the issues. The overwhelming majority of peace and police officers go to work every day to serve and protect in extremely difficult and challenging work environments with integrity and pride.

The Ambulance Paramedics and Emergency Dispatchers of BC have had a close working relationship and bond with peace and police officers since the creation of the BC Ambulance Service in 1974. Multiple times every day, they assist and protect us on calls, many of which are related to mental health emergencies. While we have always advocated for greater access to mental health and addictions professionals for patients in crisis, the fact is, many of these calls are volatile and potentially violent and require law enforcement intervention for everyone's protection. One only needs to look at the specialized units in BC policing that utilize a specially trained medical professional paired with a police officer and the successes of those units.

Peace and Police officers have protected us, served alongside us and supported us during our darkest times. These women and men are integral to a safe and just society and do not deserve to all be stereotyped in a negative way based on the actions of a few.

It is a difficult job to be a police officer in the best of times, and right now, police forces are facing unprecedented negativity.

We are thankful and grateful of their service and believe the public should be as well.

Provincial Executive Board
Ambulance Paramedics & Emergency Dispatchers of BC
CUPE Local 873/873-02

DD/sd/MoveUp

JN

Jannette Nugent <jannette.nugent@portmoody.com>

Will Poon

3:42

Kudos to the Port Moody Police Department

Hi there,

I have lived and worked in Suter Brook for the last 12 years and have always seen the Police doing an outstanding job, their constant presents certainly wards off undesirables.

For example, last week 2 men were walking down Capilano Road holding a white plastic bag looking somewhat suspicious, when 4 cruisers arrived to question them. Needless to say the men left Suter Brook immediately.

It's that kind of diligence that's keeps our community safe and I and many others are very thankful for that.

Please let the men and women of the Port Moody Police Department know they are appreciated and their work does not go unnoticed.

Regards Jannette Nugent

Vancity Credit Union

Suter Brook, Port Moody

Jannette