



PORT MOODY POLICE BOARD

Regular Meeting AGENDA

DRAFT

Date:	April 12, 2021
Location:	Virtual via Zoom Port Moody, BC - 5:00 pm

**Indicates Attachment*

1. CALL TO ORDER
2. ADOPTION OF AGENDA*
 - **THAT the Agenda for the Regular Police Board meeting of 12 April 2021 be adopted.**
3. APPROVAL OF MINUTES*
 - **THAT the Minutes of the 01 March 2021 Regular Police Board meeting be approved.**
4. DELEGATIONS/PRESENTATIONS
 - Chief Officer Dave Jones: Metro Vancouver Transit Police Yearly Update
5. STANDING ITEMS/UNFINISHED BUSINESS
 - 5.1 Community Concerns/Considerations
 - **THAT (any) community concerns/considerations be received for information.**
6. NEW BUSINESS
 - 6.1 Fair and Impartial Policing (FIP) Bias Free Training hosted by VPD.
 - *Decision re: attendance required.*
7. REPORTS FROM COMMITTEE
 - 7.1 Governance Committee*
 - **THAT the April 2021 Governance Committee Report be received.**
 - 7.2 Finance Committee*
 - **THAT the April 2021 Finance Committee Report be received; and**
 - **THAT the Police Board approve using the \$25,500 audit budget for 2021 to complete a comprehensive risk assessment that will be used to develop a prioritized audit plan to begin implementation in 2022.**
 - 7.3 Human Resource Committee
This report is as In-Camera Meeting item.

8. INFORMATION ITEMS*

8.1 Correspondence received: National Police Federation re: Direct Police Officer Recruitment by Surrey Police Services;

8.2 Correspondence received: Introduction of new RCMP Assistant Commissioner and LMD Commander Maureen Levy;

8.3 Correspondence received: Introduction of British Columbia Association of Police Boards newly elected Executive;

8.4 Appreciation received.

9. PUBLIC INPUT

10. ADJOURNMENT

**PORT MOODY POLICE BOARD
MINUTES
Monday, March 01, 2021 5:00 pm
via ZOOM
3051 St. Johns Street, Port Moody, BC**

DRAFT

Minutes of the PORT MOODY POLICE BOARD Regular Meeting held 01 March 2021, via ZOOM, Port Moody, British Columbia

PRESENT:

Mayor Rob Vagramov
David Fox
Manjit Nijjar
Mary Vellani
Leah Zille
Nick Zupan

REGRETS:

None

STAFF:

C/Cst. Dave Fleugel, DC Cst. Leslie Stevens,
Insp. Manj Kaila, A/Sgt. Shane Archibald

Rhonda Doig, Recording Secretary

GUESTS

Virgelene Rutherford, City of Port Moody HR

CALL TO ORDER

1. **CALL TO ORDER**

Mayor Vagramov called the meeting to order at 5:06 pm.

**AGENDA for
01 March 2021**

2. **APPROVAL OF THE AGENDA**

Moved. Seconded and Carried.

**THAT the Agenda for the Regular Meeting of the Port
Moody Police Board held on 01 March 2021 be
approved.**

**Minutes of the
REGULAR MEETING
held 01 February 2021**

3. **APPROVAL OF MINUTES**

Moved. Seconded and Carried.

**THAT Regular Meeting minutes of 01 February 2021 be
approved.**

**DELEGATIONS/
PRESENTATIONS**

4. **DELEGATIONS/PRESENTATIONS**

No delegations/presentations this month.

**STANDING
ITEMS/UNFINISHED
BUSINESS**

5. **STANDING ITEMS/UNFINISHED BUSINESS**

**Community Concerns/
Considerations**

5.1 Community Concerns/Considerations

		<p>The family and friends of Trina Hunt hung a banner on the Murray Street overpass today. C Cst. Fleugel reported that police were aware that the banner was being installed.</p> <p>March is Distracted Driving Month – the department will be assigning patrol efforts to support this initiative.</p>
NEW BUSINESS	6.	<p><u>NEW BUSINESS</u></p> <p>No new business this month.</p>
REPORTS FROM COMMITTEE	7.	<p><u>REPORTS FROM COMMITTEE</u></p>
GOVERNANCE COMMITTEE REPORT	7.1	<p>Governance Committee</p> <p>Mary Vellani presented the March 2021 Governance Committee Report for information. Kyle Stamm will not be presenting at tonight's meeting as stated in the report. Strategic Planning sessions for the Board are scheduled at the end of March and early April. Leah Zille's term with the Board is ending in June and she will be greatly missed. The Board is awaiting a Municipal appointee and a Provincial appointee will have to be secured as well to fill the vacancy that will be left by Leah.</p> <p>Moved. Seconded and Carried.</p> <p>THAT the March 2021 Governance Committee report be received.</p>
FINANCE COMMITTEE REPORT	7.2	<p>Finance Committee</p> <p>Dave Fox presented the March 2021 Finance Committee Report for information. The City Finance Committee were appreciative of the Police Board's recent efforts in finding a reduction in the Budget for 2021. There are two External Hard Armour projects listed within Capital projects list presented; one is an older project that has not been completed to date and one is a more recent project.</p> <p>Moved. Seconded and Carried.</p> <p>THAT the March 2021 Finance Committee Report be received.</p>
HUMAN RESOURCE COMMITTEE	7.3	<p>Human Resource Committee</p> <p>The Human Resources Committee report is an In-Camera item.</p>
INFORMATION ITEMS	8.	<p><u>INFORMATION ITEM(S)</u></p> <p>Moved. Seconded and Carried.</p> <p>THAT the Information Item(s) for March 2021 be received.</p>

8.1 Community Appreciation received: Various

PUBLIC INPUT

9. **PUBLIC INPUT**

None.

ADJOURNMENT

10. **ADJOURNMENT**

Meeting adjourned at 5:17 pm

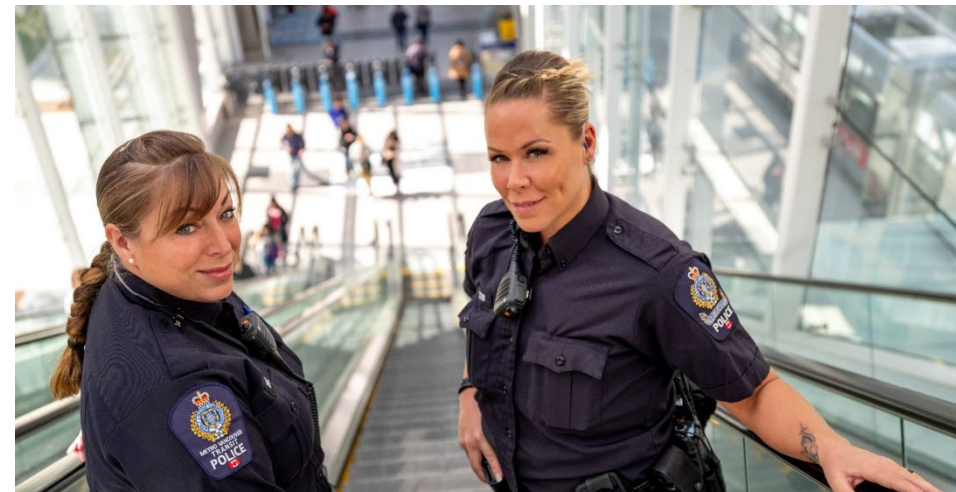
NEXT MEETING DATE

11. **NEXT MEETING DATE**

The next Regular Meeting of the Port Moody Police Board is scheduled to be held **April TBD , 2021: 5:00 pm**, via Zoom.

Mayor Rob Vagramov, Chair

Rhonda Doig, Recording Secretary



Chief Officer Dave Jones
April 12, 2021



METRO VANCOUVER
**TRANSIT
POLICE**



WEST
COUVER

NORTH
VANCOUVER

BELCARRA

ANMORE

PORT
MOODY

SFU

Moody
Centre

Inlet
Centre

PORT
COQUITLAM

OUVER

BURNABY

COQUITLAM

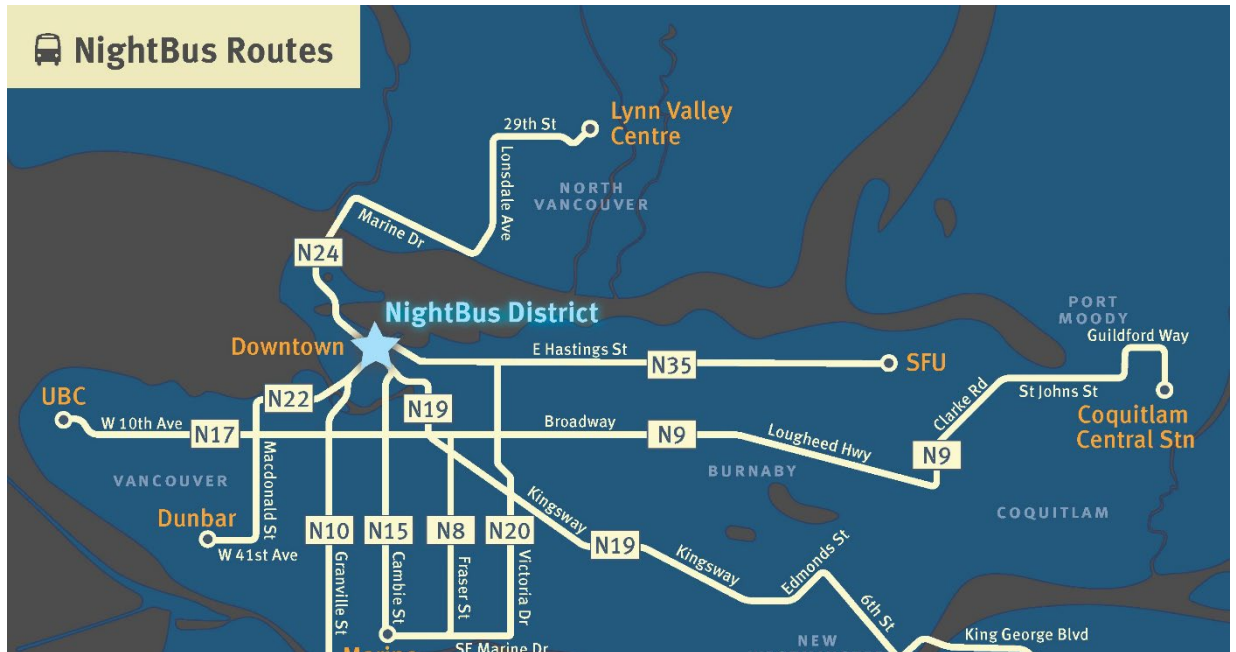
PITT
MEADOWS

NEW
WESTMINSTER

FRASER RIVER

RICHMOND

SURREY



MVTP - Port Moody Files



Total Port Moody Files 2019: 107 2020: 107



Crimes Against Persons:

2019: 10

2020: 8

Crimes Against Property:

2019: 12

2020: 11



Sex Offences



Employee Assaults



Vulnerable People

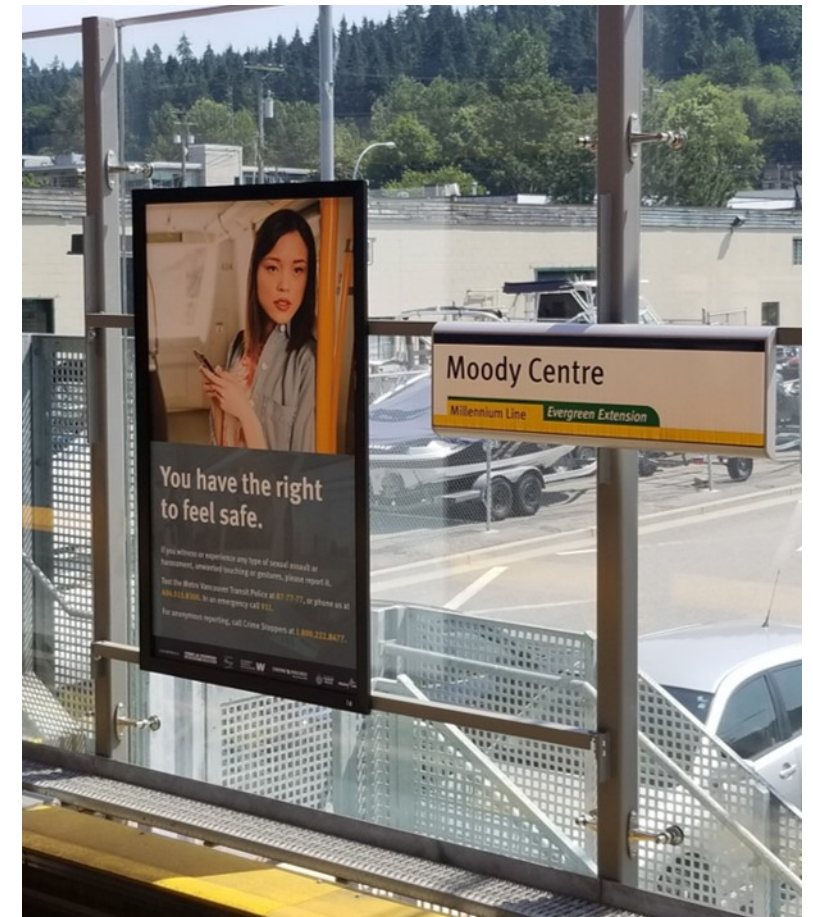


System Resiliency

Reducing Sex Offences



Anti-Sex Offence Campaigns



Targeted Mobile Enforcement Team

- Illegal use of bus lanes
- Fare gate violations
- Distracted driving around transit hubs
- No masks on transit



Events



Community Engagement Team



Sgt Cheryl Simpkin
@SgtCSimpkin

...

We are at Moody Station setting up for free masks event from 0800-1000 Lots of volunteer who [#Wearingiscaring](#) [@TransLink](#) [@transitpolice](#) [@SgtCSimpkin](#). Support our community safety and engagement.



7:55 AM · Aug 27, 2020 · Twitter for Android



Cst. Nicole Dennis
@CstNDennis

...

The amazing kids at Heritage Woods Secondary and [@joinKWAP](#) gathered and shared much needed warm weather gear and food cards for the most vulnerable in our community. We then distributed them to Hope for Freedom, [@raincityhsg](#) and directly to the homeless. [#grateful](#) [#greatkids](#)



8:48 AM · Feb 11, 2021 · Twitter for Android

Indigenous Liaison Officer



'A safe place': Metro transit police reach out to Indigenous youth with cadet program

Metro Vancouver Transit Police, through the Blue Eagle Community Cadet program, hopes to change the perception of cops and build bridges with First Nations youth

Denise Ryan

Feb 26, 2021 • 17 hours ago • 3 minute read



Credit: Vancouver Sun

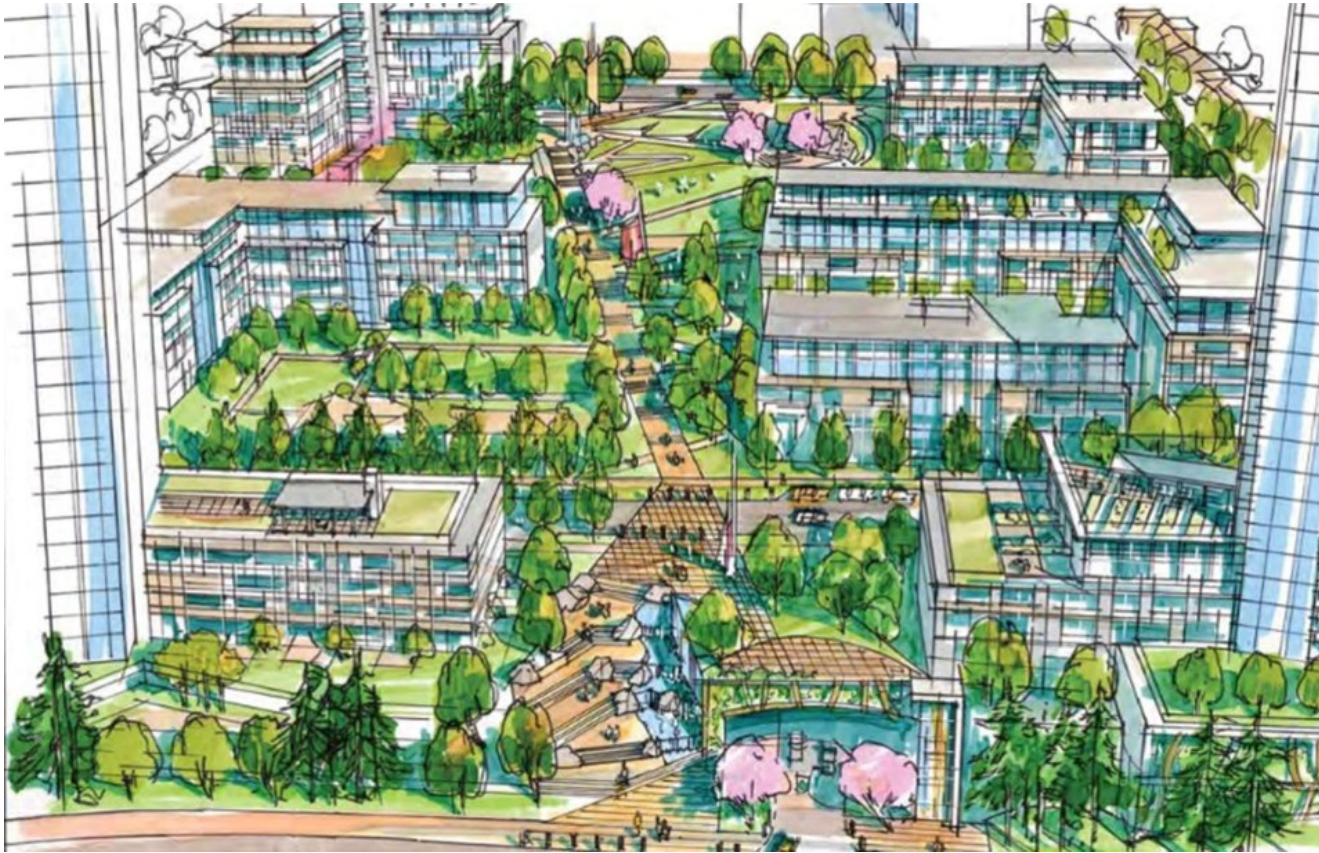
Looking Ahead – CSO Program

Discussions underway with Ministry of Public Safety and Solicitor General Office / Security & Policing Branch to create a Community Safety Officer Program.

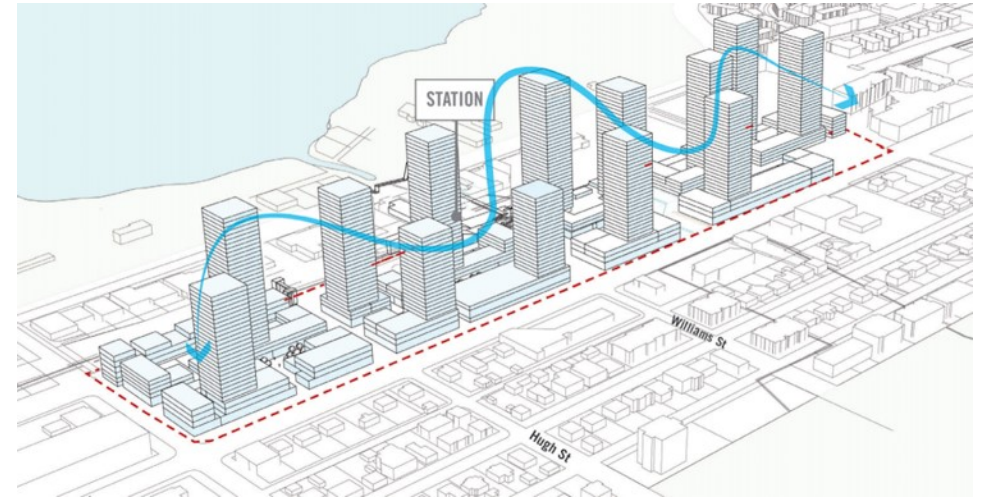
**PATROL SUPPORT
FOR LOWER
PRIORITY TASKS**

**TRANSIT CONDUCT
AND SAFETY
ENFORCEMENT**

**ATTENDANCE AT
COMMUNITY
EVENTS**



**Coronation Park
(Inlet Station)**



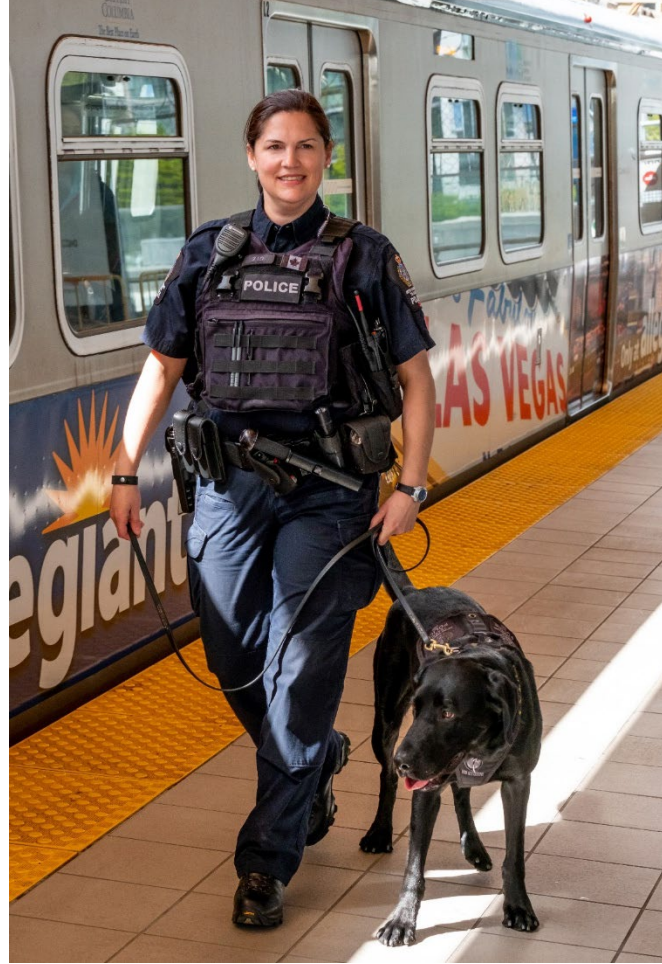
**Transit Oriented Development
(Moody Centre Station)**



Strategic Planning: 2021-2025

- 2020 planning process impacted between March-October
- Existing strategic plan has been extended by one year to allow greater time for completion; account for changes due to pandemic





METRO VANCOUVER
**TRANSIT
POLICE**



FAIR AND IMPARTIAL POLICING (FIP): A SCIENCE BASED PERSPECTIVE COMMUNITY TRAINING SESSION: BIAS-FREE TRAINING

HOSTED BY THE VANCOUVER POLICE BOARD

This training session is designed specifically for community members, to experience a customized version of bias-free training from the same company used by the Province to develop training for sworn personnel. This training reflects a science-based approach to understanding human biases and prejudices; it is about how our minds work and how to most effectively make unbiased decisions. FIP will further be tailoring this course specific to BC Board members.

Board members will:

- Learn about the modern science of bias and prejudice, including implicit bias;
- Discuss how bias can manifest in law enforcement professionals and in community members;
- Acquire skills for reducing and managing bias; and,
- What you can do to promote fair and impartial policing within your department.

Fundamental concepts of the FIP training include:

- All people, even well-intentioned people have biases;
- Having biases is normal to human functioning; and,
- Biases are often unconscious, or 'implicit' thus influencing choices and actions without conscious thinking or decision-making.

DATE AND TIME: June 3, 2021 1-5pm (Virtual Meeting/via Zoom)

COST: \$150 PER PERSON*

4:30-4:50pm	Welcome Remarks
4:50-5:30pm	Module 1: Intro to the Fair and Impartial Policing Perspective
5:30-7:10pm	Module 2: The Science of Human Bias
7:10-8:20pm	Module 3: Skills for Addressing Our Implicit Bias
8:20-8:30pm	Closing Comments, Evaluation, Adjourn

There is currently space available for 1-2 members per Board (up to 18 seats in total)

Please RSVP by April 30, 2021 to: stephanie.johanssen@vancouverpoliceboard.ca

Payment by e-transfer or Cheques made payable to the Vancouver Police Department and sent to:

Stephanie Johanssen, 7th Floor 2120 Cambie Street, Vancouver, BC, V5Z 4N6

Please advise if you require an invoice – for this we would need the Board and Board member name, address, and contact information.

*This includes professionally bound training materials that will be couriered from the Vancouver Board office to your home address

**Additional Information:**

FIP (Fair and Impartial Policing, LLC) initially collaborated with the Province to provide implicit bias training to police officers as a response to the training-related recommendations from the Missing Women Commission of Inquiry report released in December 2012. Recommendations from this report specifically state that the Provincial Government require police officers to undergo additional mandatory training concerning vulnerable community members.

Although Fair and Impartial Policing is based in the United States, it should be noted that it has been customized to BC context. The training that was developed for police officers was done so in consultation with a BC based equity and diversity consultant, an Indigenous resiliency consultant, and front-line police officers and supervisors from the Victoria Police department.

This course is a shortened community version which is available to Police Board members.

FIP LLC has provided training to agencies across Canada (Toronto, Winnipeg, Halifax, Ottawa, Peel and Vancouver).

*This includes professionally bound training materials that will be couriered from the Vancouver Board office to your home address



PMPD BOARD COMMITTEE REPORT

COMMITTEE NAME:

Governance Committee

Chair:

Mary Vellani

REPORTING DATE:

April 12th, 2021

COMMITTEE UPDATE:

1) Strategic Planning

- Kyle Stamm (Helios Group) scheduled two Board + Chief Sessions to continue the Strategic Planning Session (2nd held April 7th)
- Kyle Attending our Board Meeting - In Camera April 12th (Tentative)

2) Board Matrix

Provided to Police Services as requested in February.

We await the Municipal appointee.

The Port Moody Police Board will miss the considerable experience and contribution of Leah Zille when her term expires in June 2021. It was suggested by David Pilling that we 'recruit' former Board members to provide advice and guidance due to their previous experience and to use them as a resource.

RECOMMENDATIONS:

- 1) Discussion
- 2) Discussion



PMPD BOARD COMMITTEE REPORT

COMMITTEE NAME:

Finance Committee

CHAIR:

Co-Chairs: David Fox and Manjit Nijjar

REPORTING DATE:

April 12, 2021

COMMITTEE UPDATE:

1. Year to date Statement of Revenue and Expenses to February 28, 2021

The year to date February 28, 2021 Statement of Revenue and Expenses is attached. The budget figure included in the report is based on the budget that was approved by the Police Board on February 1, 2021. Should any changes be made to the budget, the report will need to be updated. The report indicates a surplus of \$195,594.

The main sources of the surplus are wages and operating expenses. A significant portion of the year to date surplus is timing in nature. Wages are lower than budget primarily due to the month of February having fewer days. Wages are accrued based on number of days in the month whereas the year to date budget is timed from the annual budget based on two out of twelve months in the year. The impact of February being a shorter month contributes approximately \$50,000 to the year to date surplus, however this is simply timing and will reverse by the end of the year. Other items that are contributing to lower wages include Member savings due to members at pay steps below 1st class constable, overtime savings as well as vacant civilian positions (Business Systems Manager and Crime Analyst). The operating expenses are under budget in Administration, Patrol and Identification and at this point are primarily timing related. Administration costs are lower due to less spending on training & conferences, legal, internal audit, board expenses, equipment maintenance and software. Patrol expenditures are lower due to uniforms, training and firearms spending. Identification operating expenses consist primarily of the Integrated team costs which will not start until we join the Integrated Forensic Identification Team on April 1st.

2. Capital and Operating Projects

Attached is a summary of the current capital and operating projects as of February 28, 2021. This report is updated monthly to show the current status of all ongoing capital and operating projects along with comments from the project managers on the status and expected completion dates.

3. 2021 – 2025 Operating Budget

City Budget deliberations have continued to take place in the last month during the Finance Committee meetings on March 2nd and March 16th. At the March 16th meeting the Finance Committee approved a motion where staff has been directed to prepare the 2021-2025 Financial Plan Bylaw and 2021 Tax Rates Bylaw for Council consideration. On April 5th it is anticipated that the Finance Committee will approve the Financial Plan and Tax Rates. Then starting April 27th City Council will begin the First 3 Readings of the Financial Plan & Tax Rates with the anticipated adoption to take place on May 11, 2021.

4. Reserve Accounts

There is no reserve account information for this month. The December 31, 2020 reserve account information is expected to be available for the May meeting.

5. Audit

As planned, the Finance Committee met during the month to develop options for audit activities for the year. Its recommendation is to use the \$25,500 audit budget for 2021 to complete a comprehensive risk assessment that will be used to develop a prioritized audit plan to begin implementation in 2022. A motion aligned with this recommendation accompanies this report.

RECOMMENDATIONS / MOTIONS:

1. For receipt, information and discussion.
2. For receipt, information and discussion.
3. For receipt, information and discussion
4. For receipt, information and discussion.
5. For receipt, information and discussion. Motion: THAT the Police Board approve using the \$25,500 audit budget for 2021 to complete a comprehensive risk assessment that will be used to develop a prioritized audit plan to begin implementation in 2022.

Port Moody Police Department
Revenue and Expenses
For the period ended February 28, 2021

	YTD Actual Adjusted *	YTD Budget**	Prior Year YTD Actuals	YTD Variance to Budget	Current Year Actuals vs. Prior Year Actuals Variance	
Revenues						
Traffic Fine Revenue	\$ 86,109	\$ 86,109	\$ 86,109	\$ (0)	\$ -	[1]
Growth	90,511	90,511	72,802	-	17,709	
Revenue from Tenant	-	5,833	-	(5,833)	-	[2]
Front Counter	5,686	7,500	8,407	(1,814)	(2,721)	
Victim Services	10,746	11,092	14,223	(346)	(3,477)	
Keep of Prisoners	236	1,040	1,136	(805)	(900)	
Allocation from Surplus-Employer Health Tax	-	-	8,653	-	(8,653)	
Other	1,426	-	10,028	1,426	(8,602)	
Total Revenues	194,713	202,085	201,358	(7,372)	(6,645)	
Expenses						
Salaries						
Members	\$ 1,297,557	\$ 1,379,292	\$ 1,242,454	\$ 81,735	\$ (55,103)	[3]
Civilians	248,457	285,426	234,781	36,970	(13,676)	[4]
Total Salaries	1,546,014	1,664,718	1,477,235	118,704	(68,779)	
Operating Expenses						
Administration	\$ 56,913	\$ 82,436	\$ 78,007	\$ 25,523	\$ 21,094	[5]
Cell Block	692	1,040	626	348	(66)	
Major Crime	8,911	9,985	8,133	1,075	(778)	
Civic Building	60,949	58,853	55,383	(2,096)	(5,566)	
ECOMM	93,715	98,122	93,761	4,407	46	
Communications	653	902	1,179	249	526	
Community	43	6,863	7,327	6,820	7,284	
Emergency Reponse Team - Integrated	13,801	13,801	13,871	-	70	
Front Counter	75	333	325	258	250	
Identification	3,358	19,965	3,292	16,608	(66)	[6]
Integrated Homicide - Integrated	27,227	27,227	40,270	-	13,043	
Police Dog Services - Integrated	20,220	20,220	20,133	-	(87)	
Patrol	19,728	45,064	22,871	25,335	3,143	[7]
Traffic	49	265	1,171	216	1,122	
Victim Services	398	2,917	983	2,519	585	
Community Action Team	1,875	1,610	110	(265)	(1,765)	
Vehicles	87,525	90,790	90,772	3,265	3,247	
Total Operating Expenses	396,132	480,393	438,214	84,261	42,082	
Total Expenses	1,942,146	2,145,111	1,915,449	202,966	(26,697)	
Net impact	\$ 1,747,432	\$ 1,943,026	\$ 1,714,091	\$ 195,594	\$ (33,341)	

* These financial statements have been adjusted to include estimates for significant accruals and prepaid amounts.

** YTD Budget based on budget approved by Police Board on February 1, 2021 (still subject to approval by City Council)

Notes:

[1] Traffic fine revenue - typically this is received by June - for financial statement purposes have accrued revenues based on the pro-rated budget amount.

[2] Revenue from Tenant - currently a tenant has not been found for the space in Police building (this is a recovery of building costs).

[3] Member salary savings primarily due to budget timing since February is a shorter month and salaries are accrued based on number of days vs. YTD budget is timed based on 2/12 of the year. Other factors include member savings due to members at pay steps below 1st class constable rank, overtime savings, and members using banked overtime.

[4] Civilian salary savings due to Business Systems Manager & Crime Analyst positions being currently vacant as well as lower guard wages. In addition, civilian salary savings resulted from budget timed as noted under the member salary savings.

[5] Administration is under budget - largely due to timing of expenses due to lower spending to date on conferences & dues, legal fees, internal audit, board expenses, equipment maintenance & software.

[6] Identification expenses are lower than budget due to budget timing (the monthly budget is timed evenly throughout the year). PMPD will join the Integrated Forensic Identification Team in April 2021 which is when the majority of the operating expenses will start to be incurred.

[7] Patrol expenses under budget due to timing of expenses primarily in Uniforms, Training & Recruiting, and Firearms.

Port Moody Police Department
Summary of Capital & Operating Projects
As at February 28, 2021

Project Number	Project Name	Carry forward Amt	2021 Budget	Total Funding	2021 Spending to date	Funds Remaining	Notes
CPD19001	Police Building Video Recording System	75,000		75,000	-	75,000	Equipment received end of February and Sam will do install. Expect to be completed shortly.
CPD19004	External Hard Armor	414		414	-	414	Armor has now been ordered and expect to receive in April/May
CPD19011	Replacement of Photocopiers and Printers	16,811		16,811	-	16,811	Stationary Room printer to be replaced in early 2021 and remainder of funds will be used over 3 year period.
CPD19012	Software Upgrade	3,511		3,511	-	3,511	Will be purchased shortly - Office software for MDT's.
CPD19040	Share Point Server	22,000		22,000	-	22,000	Currently reviewing project requirements
PD20002	Server Room Equipment (Back up Server)	25,272		25,272	-	25,272	Back up Server has been ordered and received and install will occur shortly.
PD20005	Computers Desktops and Tablets	1,038		1,038	-	1,038	Small amount remaining will be used to purchase monitors.
PD20008	Software Upgrades - Office Suite	12,000		12,000	-	12,000	Office Suite purchases will be as software required - majority will occur when MDT's operational.
PD20011	Police Equipment	3,073		3,073	-	3,073	Rifles purchased and small balance remaining will be used for rifle related accessories.
PD20013	External Hard Armor	15,000		15,000	-	15,000	Armor has now been ordered and expect to receive in April/May
PD20023	Building Security - Electronic Door Keying	1,527		1,527	-	1,527	Project substantially complete
PD20024	Building Security - Manual Key Access	8,500		8,500	-	8,500	This project will start once the Electronic door key project is completed which just occurred - locksmith will likely start shortly.
PD20025	Wifi Capability	70,000		70,000	-	70,000	Project underway - cabling is substantially complete - waiting on equipment for access points. Will be completed once equipment has been received.
PD20026	LiveScan Electronic Fingerprinting Machine	3,157		3,157	3,203	(46)	Estimated completion in April Project completed
PD20030	Replace PO090 Dodge Charger	56,000		56,000	-	56,000	Dodge Durango has been ordered (rather than a Dodge Charger) as this is the Community vehicle and it needs to tow the trailer and have more storage space. Expect delivery of the vehicle in February 2021.
PD20034	Replace PO095 Chevrolet Tahoe	70,000		70,000	-	70,000	The Tahoe has been ordered but there is a long lead time and delivery is not expected until June 2021.
PD20038	Replace PO103 Dodge Charger	56,000		56,000	45,098	10,902	The Charger was received in February and outfitting will be underway shortly.
PD20048	Gym Equipment Replacement	638		638	638	0	Project complete and invoice paid in March
PD21001	Server Room Equipment & Licenses		112,000	112,000	-	112,000	Project planning underway
PD21004	Computers Desktops and Tablets		37,000	37,000	-	37,000	Computers and tablets will be purchased throughout 2021 based on replacement schedule
PD21007	UPS Battery Supply		13,400	13,400	-	13,400	Battery will be replaced based on scheduled visit from vendor - anticipate in Summer/Fall 2021
Total Capital Projects		439,941	162,400	602,341	48,939	553,401	
OPD17001	Specialized Training for members	12,257		12,257	-	12,257	Training to be utilized as needed.
OPD17003	Organizational Development	4,976		4,976	-	4,976	Silver Commander Training not being offered until 2021 at the earliest
OPD19001	Policy Renewal Project	85,463		85,463	-	85,463	Ongoing project - funds utilized as required for external review of policies.
OPD19044	Simulator Training	3,000		3,000	-	3,000	Majority of project funds spent - remainder will be spent as expenses are incurred.
PD20043	Ecomm (Dispatch) Info Channel pilot	30,000		30,000	-	30,000	Project will be delayed to 2021 pending completion of a review that ECOMM itself currently has underway with an outside consultant.
PD20044	Offline Backup Solution	50,000		50,000	-	50,000	IT review has been completed and a portion of this project will be spent shortly on the tape back up solution. The remainder of the funds will be used for a future offsite storage solution.
PD20046	Two Factor Authentication	23,000		23,000	-	23,000	IT review has been completed and the funding in this project will cover the annual costs for the multifactor authentication for the next two years. Once the funds are utilized then the annual costs for multifactor authentication will be built into the 2023 operating budget.
Total Operating Projects		208,696	-	208,696	-	208,696	-

**NATIONAL
POLICE
FEDERATION**



**FÉDÉRATION
DE LA POLICE
NATIONALE**

March 22, 2021

Chief David Fleugel
Chief Constable
3051 St. Johns Street
Port Moody, B.C. V3H 2C4
Via Email: info@portmoodypolice.com

Re: Direct Police Officer Recruitment by Surrey Police Service

Dear Chief Fleugel,

I am writing today to share our immediate concerns about the Surrey Police Service's (SPS) direct communications to RCMP Members on their work email and phones for recruitment purposes, even during working hours.

It is reasonable to assume that if the SPS is directly contacting Lower Mainland RCMP Members in this manner, they are most likely also contacting officers of your police agency and others across the Lower Mainland, Fraser Valley and beyond.

The SPS's aggressive tactics – in advance of key infrastructure and equipment decisions or even a launch date is potentially detrimental to not only within your district but all other Lower Mainland police agencies.

We have expressed our concerns about the disruption these activities create to policing, but also the impact this has on individual and team morale in an already difficult time for police officers and policing. I am hoping we can work together to ensure that police officers in all organizations are supported and that any recruiting efforts by the SPS are done in an appropriate manner. This will help ensure the sustainability of stable and consistent policing across the province.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Brian Sauvé', is placed above the printed name.

Brian Sauvé
President

cc: Mr. Wayne Rideout, Assistant Deputy Minister and Director of Police Services
Hon. Mike Farnworth, Minister of Public Safety and Solicitor General



Royal Canadian
Mounted Police

Gendarmerie royale
du Canada

District Commander

Commandant de district

March 24, 2021

Dear Lower Mainland Mayors and Chief Administrative Officers, Province of BC Police Services,

I am writing to officially introduce myself as the newly promoted Assistant Commissioner and Lower Mainland District (LMD) Commander.

I am honoured to have been recently selected for this position and have served as the LMD Operations Officer and Assistant District Commander since November of 2019. My current position oversees police service delivery to your respective communities and I have a dedicated and talented team here in the Lower Mainland District Office. This, coupled with a dedicated team of detachment and integrated team commanders, numerous support staff and our frontline members, enables the Lower Mainland District to proudly provide critical and timely policing services on a daily basis. I am humbled to have the opportunity to lead such a dynamic and capable team and look forward to working alongside each of you in my new role.

This announcement follows the departure of Assistant Commissioner Stephen Thatcher who recently retired from the RCMP after a truly distinguished and remarkable career. I will continue along Stephen's path of creating and enhancing cohesive and collaborative relationships which are underpinned with mutual respect and trust.

I look forward to the upcoming Mayors Forum this April and my contact information is in my signature block below.

Respectfully,

Maureen Levy, Assistant Commissioner
Lower Mainland District Commander, 'E' Division
Royal Canadian Mounted Police
maureen.levy@rcmp-grc.gc.ca
Office: 778-290-2030
Cell: 236-334-6307



March 30, 2021

Dear Colleagues,

Thank you to all the Police Board Members and friends of BCAPB who attended our Joint Session with BC Association of Municipal Chiefs of Police and our annual AGM on March 5 and 6, 2021. I hope you enjoyed it and found it worthwhile.

Following the AGM, the Executive Board met and elected the Executive for the coming two years. I am pleased to announce that I have assumed the role of President and Patricia Barnes of the Vancouver Police Board who has agreed to serve as Vice President, Angela Kaiser of the Delta Police Board has agreed to serve as Secretary and Am Naqvi of the Nelson Police Board will stay on as Treasurer.

For those who may not know, I have served on the Victoria Esquimalt Police Board for one and a half years and am the Chair of Human Resources Committee and have sat the Executive Board of BCAPB for the past nine months. I am the Director of Communications and Indigenous Relations for M'akola Housing Society, the largest Indigenous affordable housing provider in the province and I write a weekly column in the Victoria Times Colonist newspaper.

In addition to her role on the Vancouver Police Board for the last three years, for the last 20 years Patricia Barnes has enjoyed working as the Executive Director for Hastings North Business Improvement Association – an association that promotes the retail and commercial neighborhood of Hastings North within the City of Vancouver.

Angela Kaiser has sat on the Delta Police Board for 5 years and is currently the Vice-Chair and Chair of Finance and Risk. Apart from having served on multiple boards over the past 20 years primarily in the financial and non-for-profit sectors, she works as a Chartered Professional Accountant in public practice serving individuals and corporate clients.

We have had a busy time as our Association is increasingly involved in a wide range of issues affecting policing and police governance in BC. I appreciate the interest and support we have received from our members as well as the many stakeholders and government officials whom we have had the pleasure to work with.

Kind regards,

Charla Huber
President, BC Association of Police Boards

Cst. Long and Cst. Caan,

We are so proud of you both! Well done on this file and you clearly made a very positive impact on this family with your calm and professional approach. It was clear that this was a difficult situation.

The PMPD is honoured to have the both of you on our team!

Keep up the great work!

Rhonda – for personnel files please.

Dave

David Fleugel, Chief Constable

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From:

Sent: March 12, 2021 12:36 PM

To: PMPD Info <Info@portmoodypolice.com>

Subject: File 21-1190

Hello,

I wanted to express my gratitude for constable's Long and Caan calmness, professionalism, and patience when helping my family on the evening of March.

The situation was extremely stressful for our family and the tone, body language, and attitude from both officers helped us all stay calm and not escalate the situation.

While I am among the many who wish that mental health professionals were on hand to be dispatched with first responders, I know that is not currently the case. While constable's Long and Caan were not fully equipped to handle the situation, I felt they gave their sincere best efforts to use the resources available to them and made great decisions in the moment.

Thank you for your fine work.

Sincerely,